

The Second Kariya City Multicultural coexistence Promotion Plan

Plan period FY2024 - FY2033

Summary version

The Second Kariya City Multicultural Coexistence Promotion Plan will be formulated to comprehensively promote the city's multicultural coexistence policies, based on the trends of foreign citizens and new national policies, in order to realize the following **"vision of the city"**.

Kariya, a city where all people are respected regardless of nationality, and where exchange and cooperation flourish

Basic Philosophy

That all people are respected and that the services and support they need to live their lives are provided in an equitable manner.

The characteristics of the various entities are utilized, and mutual exchange and collaborative efforts are made.

System of measures

4 basic goals → 12 measures → 30 initiatives

Viewpoints to be emphasized in promoting the plan

1 Increase in foreign citizens

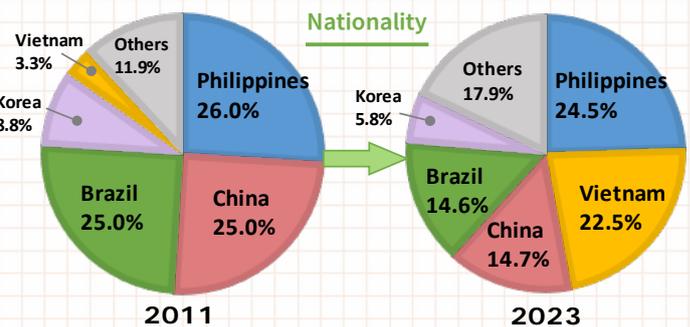
The number of foreign citizens has increased 1.44 times over the past 12 years. The number is expected to increase further in the future due to the expansion of foreign human resource acceptance.

Change in Foreign Citizens

Year	2011	2023
Population	3,804	5,476
Percentage	2.61%	3.58%

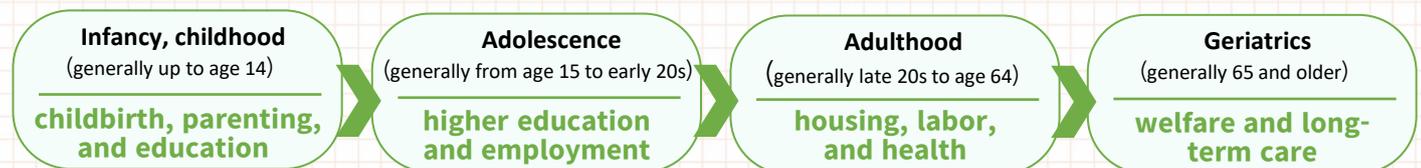
2 Diversification of foreign citizens

The composition of foreign citizens is changing. In the future, it will be necessary to respond to changes in the language needs of interpreters and translators, and to understand and give consideration to the diversification of cultures, customs, and status of residence.



3 Permanent residence of foreign citizens

According to a survey of foreign citizens' attitudes, 82.3% of them have a high intention to live permanently in Japan. With the expected increase in the number of children and the aging of permanent citizens, seamless support that is aware of each life stage is required in the future.



4 Contribution to the achievement of the SDGs

We will promote the SDG initiative of "leaving no one behind."



Basic Goals 1 Communication Support

To overcome language barriers and differences in culture and customs, so that everyone can live safely and securely and play an active role together regardless of nationality, we provide necessary support such as improving Japanese language skills so that foreign citizens can communicate appropriately (conversing and conveying information) according to their Japanese language ability and the importance and urgency of the information, while basing the dialogue on easy and caring Japanese.



Measures

■ Promotion of Japanese Language Education

- 01 Holding Japanese language classes
- 02 Publicize Japanese language classes by various organizations
- 03 Fostering Human Resources for Japanese Language Education

■ Dissemination of easy and caring Japanese

- 04 Dissemination of easy and caring Japanese to employees and implementation of training
- 05 Publicize easy and caring Japanese to citizens

■ Establishment of a multilingual provision system for administrative services

- 06 Multilingualization of outgoing information
- 07 Interpretation, etc. at City Hall and other facilities
- 08 Establishment of a comprehensive multilingual system for administrative services

Numerical targets

● Percentage of foreign citizens who answered "A: When reading a document from a city hall or school." and "B: At a service counter of a city hall." in the question about when they had trouble with your Japanese?

current(2022) A : 37.9%
B : 26.2%



goals(2033) A : 25.0%
B : 15.0%

Basic Goals 2 Support for daily life

To ensure that none of the diverse foreign citizens are left behind, we will establish a consultation system for various problems and provide information according to the life stages of foreign citizens as they become permanent citizens. In addition, a system for providing information on life and health risks, such as disaster prevention and medical care, will be established.



Measures

■ Establishment of a consultation system to ensure that no one is left behind

- 09 Improvement of consultation on daily life for foreign citizens
- 10 Establishment of a consultation system in cooperation with various organizations

■ Support for Life at Every Stage of Life and Cross-Cultural Responsiveness

- 11 Support for children and families raising children
- 12 Support for education and career development
- 13 Support for health, welfare, and nursing care
- 14 Support for early adjustment to life in Japan

■ Medical care, disasters, and other life-threatening situations for foreign citizens

- 15 Multilingual support in medical care
- 16 Handling of Foreigners in Disasters



Numerical targets

● Percentage of foreign citizens who responded "I have no problems." to the question about problems in child rearing and education.

current(2022) 47.0%



goals(2033) 55.0%

● Percentage of foreign citizens who answered that they are prepared for earthquakes and other disasters.

current(2022) 75.0%



goals(2033) 80.0%

Basic Goals 3 Promoting education and exchange toward symbiosis

In light of the fact that it will become commonplace to have foreign citizens in the community, we will work to enhance opportunities for international understanding education and multicultural exchange in various venues such as the community, schools, and public facilities, in order to alleviate mutual feelings of anxiety caused by the lack of mutual understanding between foreigners and Japanese people.



Measures

Promoting International Understanding Education

- 17 Promoting International Understanding Education in Schools
- 18 Promoting International Understanding Education in the city
- 19 Raise awareness of multicultural coexistence

Promoting Multicultural Exchange

- 20 Promoting multicultural exchange in the community
- 21 Hold multicultural exchange events at International Plaza, etc.

Intercity Exchanges and International Contributions

- 22 Sister City Exchanges
- 23 Dissemination of advanced initiatives
- 24 International Contribution



Numerical targets

- Percentage of foreign citizens who answered "I have already interacted with Japanese people in your area/neighborhood enough."

current(2022) 23.7%



goals(2033) 35.0%

- Percentage of Japanese citizens who answered "I have no concerns" about the increase in the number of foreign citizens.

current(2022) 13.5%



goals(2033) 25.0%

Basic Goals 4 Promote participation of glocal human resources and strengthen cooperation with related organizations

We will create opportunities and structures to enable foreign citizens, employees of companies with overseas assignment experience, NGO staff, and other glocal human resources* to participate in internationalization and multicultural coexistence activities in various venues, such as local communities, schools, and public facilities. We will also share our philosophy with the Kariya International Association, the foreign citizens community, and businesses, and cooperate with them to carry out activities.



Measures

Promoting the activities of glocal human resources

- 25 Promoting participation of foreign citizens in government and local activities
- 26 Promoting the activities of glocal human resources

Supporting and Cooperating with the Foreign citizens Community

- 27 Supporting the Foreign citizens Community
- 28 Cooperation with the Foreign citizens Community

Strengthening of cooperation with related organizations

- 29 Strengthening of cooperation with international associations
- 30 Cooperation with companies, etc.

Numerical targets

- Percentage of foreign citizens who answered "I agree very much." that they would like to be useful as a member of the community living in their area.

current(2022) 23.0%



goals(2033) 30.0%

*Glocal human resources : A term coined by combining the words "global (world)" and "local (region)". Glocal human resources are people who have a global perspective and use that perspective to contribute to the local economy and society.

• Promotion Structure of the Plan •

1 Cooperation and collaboration with related entities in the city

Citizens (Japanese and non-Japanese citizens), local organizations, NPOs, corporations (companies employing foreign nationals and global companies), universities, international associations, and the city will take the initiative in cooperation and collaboration.



2 Cooperation and collaboration with national, prefectural, and neighboring municipalities

We will strive to cooperate with the national and prefectural governments and related organizations, as well as exchange information and deepen cooperation with neighboring municipalities and other organizations.

3 Promotion through priority collaborative projects

Of the new or expanded initiatives, those that are promoted in a cross-sectional manner by relevant City Hall departments and those that are promoted in cooperation and collaboration with relevant entities within the city are positioned as priority collaborative projects, and are promoted accordingly.

1 Communication for Foreign Citizens Project

- We will promote "easy Japanese" to city employees and citizens.
- Promote the development of a consultation system and consideration for foreign citizens in relevant departments that provide "support for daily life".



2 Model districts Multicultural Exchange Project

- Continue to support activities in the model districts (Hitotsugi and Ogakie areas) and seek to expand into new areas, utilizing successful examples from the model districts.



3 Cooperation with Foreign citizens Communities Project

- We will develop a system to effectively disseminate information to and collect opinions from foreign citizens.
- Create a system that enables foreign citizens of the same nationality to consult with each other about daily life and solve their problems.



4 Multicultural Coexistence Cooperation and Dissemination Project

- We will summarize the results of our city's advanced efforts and disseminate them through various media and events.
- We will develop a project implementation system in cooperation with the Kariya International Association. In addition, we will promote networking in order to cooperate with businesses.



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Full text of the Plan ▶
(Japanese)

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